
UTSA® The University of Texas at San Antonio™
FACULTY SENATE

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Associate Professor of Psychology
Chair of the Faculty Senate
May 1, 2014

Minutes

- Welcome guests
- Approval of minutes

GRIP and Chairs' Council

- Grip - Next meeting June
- Chairs' Council - May 14

Faculty Mentoring

- Departments required to participate?
 - Evenly split in responses
 - *Recommendation: Decision to require departments to participate likely should involve more extensive dialog.*
- TT faculty required to be mentees?
 - No
- Newly tenured faculty required to be mentors?
 - No – *Apparently this was a mistake in the document.*

Faculty Mentoring

- Point of policy: If made mandatory, participation would then be linked to evaluation for promotion. Therefore, any recommendation to make mandatory should be brought to Senate for vote, even if the program does not have a formal HOP policy requirement but is instead made mandatory through some other mechanism (e.g., guidelines).

Stakeholder Review

- 8.06 Special Use Facilities
 - Provide feedback to Rebekah.smith@utsa.edu
 - By June 4
- 2.34 Grievance
 - Feedback due yesterday
 - Senate will vote in Sept meeting

SYSFAC – April 17, 18

- System Task Force for revisions of Intellectual property Regents' Rules includes no faculty other than those with administrative positions
 - SYSFAC resolutions:
 - Importance of faculty involvement
- Model policy re. Dept Chairs
 - UTS 182

SYSFAC Resolutions

- Conflict of interest: overreach of UTS 175
- Faculty Development Centers
- Support for faculty diversity
- Should not require faculty to teach uncompensated overload; should not treat teaching of organized courses as service
- Thanking Executive Vice-Chancellor Pedro Reyes and Chancellor Cigaroa

SYSFAC

- THECB meeting April 24
 - Consideration of report on whether to allow community colleges to offer bachelorette degrees
 - Formula funding
- <http://www.thecb.state.tx.us/index.cfm?objectid=C1D69E48-EE0B-4807-1087702760F65D1E>
- Reports available for public comment

PeopleSoft – Salary spread

- Must elect 9 month distribution if have EXTERNAL funding for salary during academic year
- NTT teaching one semester is “pay over contract”

PeopleSoft – Salary

- Must elect 9 month distribution if have or might have EXTERNAL funding for salary during academic year
 - Applies to Adjunct, NTT, TT, T, Research faculty
- NTT teaching one semester considered “pay over contract”

PeopleSoft - Salary

- If you are already on a 9/12 month spread and do not wish to change, and you **will not have external grant funded salary** during academic year, no action is needed.
- If you are on 9/12 spread, but will have external salary during academic year, must change to 9/9.
- If you do not have a form currently on file, and do not submit a form, then your salary will be paid over 9 months.

PeopleSoft

- Go live is today
- <http://utsa.edu/utshare/>
- FAQs for faculty salary
- Important to be patient
 - Staff members learning new way of completing every task

Membership Transitions

- Reminder: Senate term officially ends August 31, as do committee memberships
- We will limit requests, but please try respond if a request for your feedback is needed over the summer.

Thank you Senators!

- I very much appreciate the support from all of you.
- Could not have accomplished all that we did without your work and the efforts of the Senate officers and committee chairs.
- *Special thanks to Sarah Leach!*

All Faculty Welcome to Faculty Center Mixer

